

UNITED STATES DISTRICT COURT		SOUTHERN DISTRICT OF TEXAS			
JEFFREY BROWN, <i>versus</i> VALVOLINE, LLC, and FRANK HARRIS		HOUSTON DIVISION			
		CIVIL ACTION No. H-4:22-cv-04059			
		<b><u>DEFENDANTS' EXHIBIT LIST</u></b>			
LIST OF: DEFENDANTS' TRIAL EXHIBIT LIST TYPE OF HEARING: JURY TRIAL ON JULY 1, 2024		COUNSEL: JEREMY W. HAWPE			
JUDGE: ANDREW S. HANEN	CLERK: RHONDA HAWKINS	REPORTER:			
No.	DESCRIPTION	OFR	OBJ	ADM	DATE
DX1.	February 7, 2020 Employment Application of J. Brown for Manager/Supervisor VALVOLINE - BROWN 000283-000294				
DX2.	J. Brown resume VALVOLINE-BROWN 000495-000496				
DX3.	Job Description – Production Supervisor VALVOLINE-BROWN 000018-000020				
DX4.	February 7, 2020, Offer Letter to Jeffrey Brown for position of Production Supervisor VALVOLINE-BROWN 000336-000337				
DX5.	Employment Agreement between Jeffrey Brown and Valvoline VALVOLINE-BROWN 000295-000297				
DX6.	December 1, 2022, Declaration of Former Valvoline, LLC Supervisor Jeffrey Brown in Craig Price lawsuit				
DX7.	January 11, 2021, Corrective Action Notice for Jeff Brown (Final Written Warning) VALVOLINE-BROWN 000277-000279				
DX8.	December 8, 2021, Offer Letter to Jeff Brown from Zeon Chemicals for Warehouse Supervisor position. VALVOLINE-BROWN 000442-000443				

DX9.	January 3, 2022, Email from J. Brown to T. Thompson re resignation VALVOLUME-BROWN 000387				
DX10.	Employee Complaint – December 16, 2020 complaint from D. Motz VALVOLUME – BROWN 000275-000276				
DX11.	Workplace Investigations Initial Intake Report for J. Brown VALVOLUME - BROWN 000271-000274				
DX12.	August 16, 2021, Retaliation and Racism complaint against management VALVOLUME - BROWN 000298-000314				
DX13.	August 6, 2021, Charge of Discrimination filed with the EEOC against Valvoline VALVOLUME-BROWN 000551-000552				
DX14.	Equal Employment Opportunity Policy VALVOLUME-BROWN 000001				
DX15.	Anti-Harassment Policy VALVOLUME-BROWN 000004-000005				
DX16.	Non-Retaliation Policy VALVOLUME-BROWN 000002-000003				
DX17.	Records from Susan J. Hedges, RPT, LPCC, LPAT VALVOLUME - BROWN 000646-000648				
DX18.	Records from University of Florida Physicians – Primary Care VALVOLUME - BROWN 000649-000841				
DX19.	Records from Zeon Chemicals, L.P. VALVOLUME - BROWN 000427-000542				
DX20.	Certifications of Health Care Provider for Family' Member's Serious Health Condition (FMLA) VALVOLUME - BROWN 000039-000044				

DX21.	2020 W-2 and Earnings Summary VALVOLINE - BROWN 000389				
DX22.	2021 W-2 and Earnings Summary VALVOLINE - BROWN 000388				
DX23.	March 14, 2023, Plaintiff's Responses to Interrogatories and Request for Production				